PRINT

CAL FIRE

San Mateo~Santa Cruz Unit

FIREFIGHTER I EXIT SURVEY

DATE:_____

PART I	**GENERAL INFORMATION**	
1. Sex	A. ☐ Male	B. ☐ Female
2. Age	A. ☐ Under 21	B. ☐ 21-30
	C. ☐ 31-40	D. ☐ 41-50
	E. ☐ 51 and over	
3. Ethnicity	A. ☐ Caucasian	B. ☐ Hispanic
	C. ☐ Asian	D. ☐ Filipino
	E. ☐ African American	
	F. ☐ American Indian	
	G. ☐ Pacific Islander	
	H. ☐ Other_____	
4. Number of seasons as a FFI with CAL FIRE	A. ☐ 1	B. ☐ 2-3
	C. ☐ 4-5	D. ☐ 6 or more
5. Present work site (optional):		

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PART II **ABOUT THE JOB**

Your Supervisor:	**Good**	**Fair**	**Poor**
1. Sets fair and reasonable standards	☐	☐	☐
2. Provides recognition and appreciation	☐	☐	☐
3. Can be approached and talked to about issues	☐	☐	☐
4. Provides adequate training for you	☐	☐	☐
5. Encourages a professional working environment	☐	☐	☐

Your working environment provides Supervisor's:	**Good**	**Fair**	**Poor**
1. Attention to safety	☐	☐	☐
2. Freedom from racial harassment	☐	☐	☐
3. Freedom from sexual harassment	☐	☐	☐
4. Freedom from other harassment (e.g. religion)	☐	☐	☐
5. Overall professionalism	☐	☐	☐
6. The same training to al Firefighter I's	☐	☐	☐

CAL FIRE:	**Good**	**Fair**	**Poor**
Provides adequate training and materials	☐	☐	☐
Promotes a professional work environment	☐	☐	☐
Encourages as integrated work force	☐	☐	☐
Adequately communicates policies and procedures	☐	☐	☐
Encourages a professional working environment	☐	☐	☐

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PART III **RECRUITMENT INFORMATION**

1. How did you first learn about this job?

_____

_____

2. If you were recruited, when and where were you contacted?

_____

_____

3. Which part of the job did you like the most?

_____

_____

4. Which part of the job did you like the least?

_____

_____

5. What helped you to perform your job the most?

_____

_____

6. What made doing your job more difficult?

_____

_____

7. If your present Unit is unable to hire you in the future, would you be willing to work at another Unit? If so, where?

8. Is there a specific location in which you will not work?

9. Do you plan to return to work with CAL FIRE as a Firefighter next year?

10. Do you plan to make CAL FIRE part of your long-term career goals?

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ADDITIONAL COMMENTS:

Please print and place in sealed envelope labeled "FFI EXIT SURVEY" and submit to Personnel upon separation. Thank you.

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