PRINT

STATE OF CALIFORNIA
DEPARTMENT OF FORESTRY AND FIRE PROTECTION
SEASONAL EMPLOYEE'S PERFORMANCE RECORD
CAL FIRE 212 (9/09)

SEASONAL EMPLOYEE'S PERFORMANCE RECORD

EMPLOYEE'S NAME	SOCIAL SECURITY NUMBER
ASSIGNED STATION	FROM
	TO
JOB TITLE	RECOMMENDED FOR REHIRE ☐ YES ☐ NO (If no, give reasons in COMMENTS section below)

REPORT DISCUSSED WITH EMPLOYEE	YES ☐	NO ☐
EMPLOYEE PLANS ON RETURNING TO WORK NEXT YEAR	YES ☐	NO ☐

RATING STANDARDS:

U = Unacceptable
I = Improvement Needed
S = Standard Level
A = Above Average
O = Outstanding

	RATING		RATING
1. Quality of Work		7. Dependability	
2. Quantity of Work		8. Cleanliness	
3. Job Knowledge		9. Physical Fitness	
4. Job Attitude		10. Safe Work Habits	
5. Learning Ability			
6. Relationship With Others			

SUPERVISOR WILL COMMENT ON UNACCEPTABLE, IMPROVEMENT NEEDED, OR OUTSTANDING

COMMENTS:

IT IS THE EMPLOYEE'S RESPONSIBILITY TO NOTIFY UNIT OF ANY ADDRESS CHANGE

EMPLOYEE'S SIGNATURE	DATE
SUPERVISOR'S SIGNATURE	DATE

Note: Employees who are not recommended for rehire can appeal this rating in writing to the Battalion Chief within 10 days of its receipt.